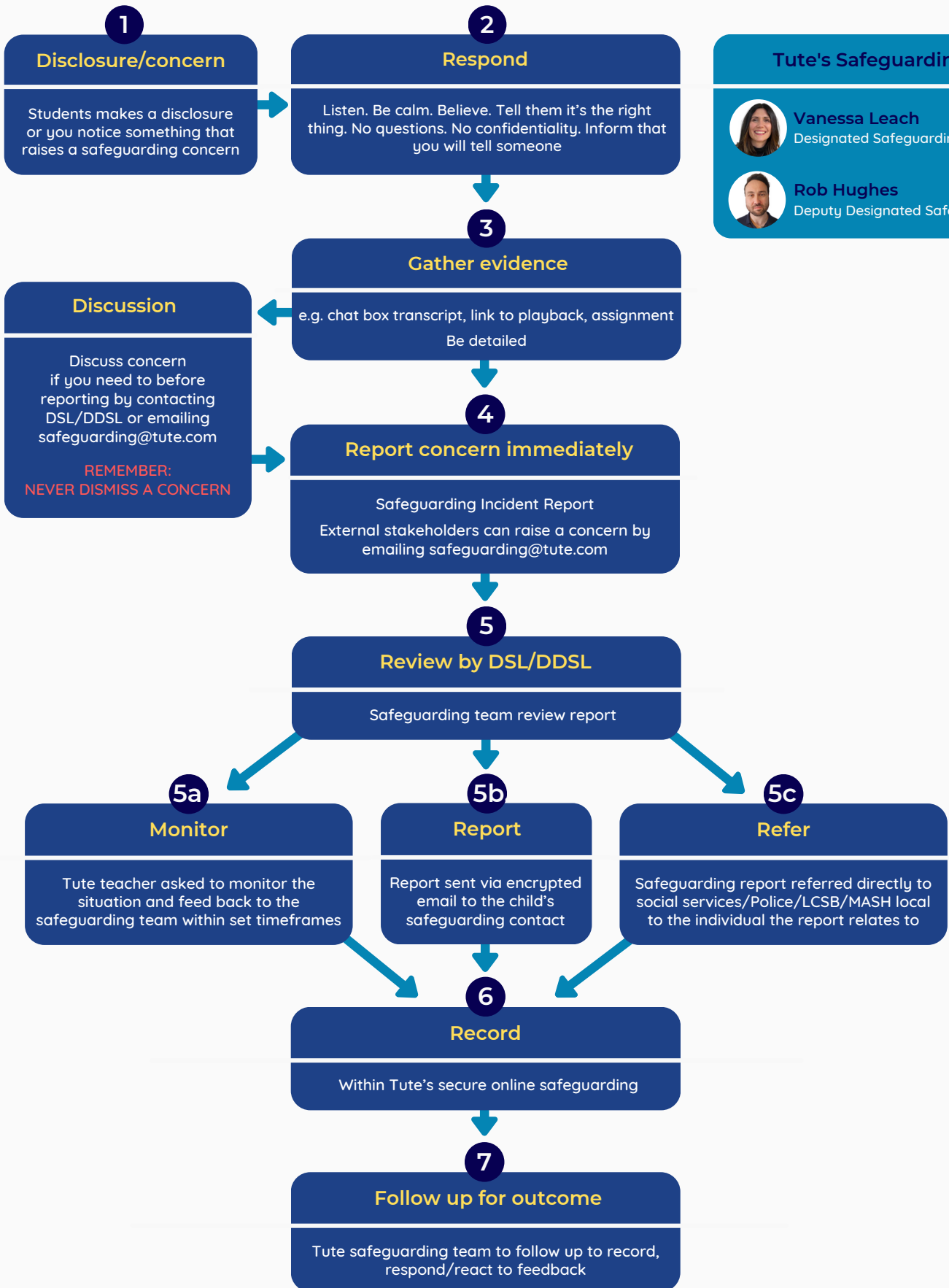



Safeguarding reporting process



Tute's Safeguarding Team

 **Vanessa Leach**
Designated Safeguarding Lead

 **Rob Hughes**
Deputy Designated Safeguarding Lead

Discussion

Discuss concern if you need to before reporting by contacting DSL/DDSL or emailing safeguarding@tute.com

**REMEMBER:
NEVER DISMISS A CONCERN**

1st stage

If appropriate, please contact
Vanessa Leach
vanessa.leach@tute.com

Additional escalation

Please refer to the following policies:

Whistleblowing Policy

Complaints Policy

Managing Allegations Policy