

Dear Partner

This letter confirms that Tute Education Ltd complies fully with Keeping Children Safe in Education (KCSIE) 2023: Part 3. All staff are recruited within the safer recruitment process. Tute carries out all the following necessary employment checks for its staff.

- Enhanced DBS with Barred List
- Right to work in the UK
- Photo identity
- Proof of address
- Employment reference (minimum 2 employer references covering last two years, including most recent or current employer and most recent school-based employer where applicable)
- Qualifications
- Prohibition checks for teaching staff
- S128 check for management positions, where applicable
- Further checks on individuals who have lived or worked abroad (certificate of good conduct)

Tute also carries out online checks as suggested in KCSIE 2023 paragraph 220: "In addition, as part of the shortlisting process schools and colleges should consider carrying out an online search as part of their due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school or college might want to explore with the applicant at interview.

In addition to the above, Tute confirms that the following annual training is undertaken by all staff:

- Level 2 safeguarding
- Prevent
- CSE
- Online safety

All staff read and confirm understanding and adherence to KCSIE 2023: Part 1.

Both the Designated Safeguarding Lead (DSL) and Deputy DSL undertake bi-annual Level 3 safeguarding training in addition to the above.

Several members of the team undertake safer recruitment training and all interviews conducted have at least one safer-recruitment trained member of staff present.

When with Tute, students do not have unsupervised direct contact with other students. Indeed, the online classroom is locked to prevent any unsupervised contact if the teacher's connection were to fail.

Yours sincerely



Vanessa Leach

Managing Director and Designated Safeguarding Lead